



Guidelines for

Protecting Kids, Volunteers & Our Chapters

Through the No Child Left Indoors® Initiative Pheasants Forever & Quail Forever chapters and volunteers continue to introduce more kids and their families to outdoor recreation and wildlife conservation than ever before. That work is critical to future of wildlife conservation and the future of hunting.

The primary purpose of these guidelines is to protect kids and make the environment of PF & QF sponsored youth events unsuitable for the sexual predator and/or abuser. In addition, they are meant to protect volunteers and chapters from false accusations of abuse.

Chapters can minimize that risk by following these simple guidelines:

- Youth Education Chairs and volunteers involved in youth events are encouraged to complete the on-line youth protection training developed and offered through the Boy Scouts of America (BSA) web site. For more information on this training opportunity see the “BSA Instructions for Using the Youth Protection Training for External Organizations” on the back of this sheet.
- One-on-one contact between an adult volunteer and an unrelated youth should be avoided. Volunteers should follow the simple rule of “two-deep” mentoring. There should **ALWAYS** be a minimum of two adults (minor volunteers do not count toward this rule) present during all activities with youth.
- Vehicle travel with youth is strongly discouraged because of the difficulty of limiting the one-on-one contact. Remember the “two-deep” mentoring rule.
- Limit touching of youth or individuals to that which is appropriate and required for instruction in activities such as shooting sports.
- Do NOT tolerate any of the following behavior from any volunteer:
 - Offensive language or obscenities
 - Sexual harassment, sexual exploitation or any other actions of a sexual nature in any chapter events regardless of whether or not children are present
 - Discrimination due to race, sex, national origin or any other form of discrimination
- Report all suspected child abuse violations to local law enforcement officials immediately
- Share these guidelines with all volunteers that help with chapter events. They are meant to be proactive and protect kids and volunteers. There should be no shame in talking about such an important issue.

Our mission is too important to allow even one accusation of the abuse of a child to negatively impact our success; let alone the infiltration of a sexual predator into our great organization to harm one of the young people to whom we hope to pass our conservation legacy.